

Organisational Change Barbara Senior

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the definitive introduction to the study of leadership covering key theories and issues whilst examining leadership practice through a range of distinctive case study examples chosen to challenge the common misconception of leadership being only for the great and good

firms within the same competitive environment industry respond in different ways to changing environmental competitive conditions the authors of this book argue that the strategy field has not found answers to the questions that flow from this observation they answer these questions by using what they call a cognitively anchored theory of strategic change

effective communication in business and commercial organizations is critical as organizations have to become more competitive and effective to sustain commercial success this thoroughly revamped new edition distils the principles of effective communication and applies them to organizations operating in the digital world techniques and processes detailed in the book include planning and preparing written communication effective structures in documents diverse writing styles managing face to face interactions using visual aids delivering presentations and organising effective meetings in every case the authors consider the potential of new technology to improve and support communication with helpful pedagogical features designed to aid international students this new edition of a popular text will continue to aid business and management students for years to come additional content can now be found on the author s website rethinkbuscomm net

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organizational change reflects a rapidly changing world the book is structured in three parts part one considers the causes and nature of change part two looks at the cultural and political contexts while part three addresses the more practical considerations of designing planning and implementing change

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